

3.3.c Criteria for the selection of clinical faculty, which includes both higher education and P-12 school faculty.

Data Source	Level	Related Policies	Practices and Procedures	Data Use
Southern Association of Colleges and Schools Faculty 3.7.1		The institution employs competent faculty members qualified to accomplish the mission and goals of the institution. When determining acceptable qualifications of its faculty, an institution gives primary consideration to the highest earned degree in the discipline. The institution also considers competence, effectiveness, and capacity, including, as appropriate, undergraduate and graduate degrees, related work experiences in the field, professional licensure and certifications, honors and awards, continuous documented excellence in teaching, or other demonstrated competencies and achievements that contribute to effective teaching and student learning outcomes. For all cases, the institution is responsible for justifying and documenting the qualifications of its faculty.	When considerations for employment are made, qualifications are reviewed and determined if acceptable prior to appointment, beginning with the interview committee.	Maintained and verified in the Dean of College of Education and Professional Studies office and the university Provost's office.
Alabama State Dept. Of Education State Code SUPP. NO. 09-3 290-3-3-.02(7)(r)	III & IV	P-12 clinical faculty (cooperating teachers) who supervise interns shall be accomplished school professionals who are properly certificated at the Class A level for their present assignment, have at least three years of educational experience in their field of	The Office of Clinical Experience selects and maintains information concerning the qualifications of P-12 cooperating teachers that are properly certificated	Qualification data is housed in the Office of Clinical Experiences on each cooperating teacher utilized.

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		<p>specialization, and are currently teaching classes in the intern's area(s) of specialization. If no teacher with Class A certification in the intern's area(s) of specialization is available in the institution's service area, then the unit head may document and grant an exception for a cooperating teacher who meets the other criteria but holds a valid Class B Professional Educator Certificate rather than a Class A Professional Educator Certificate in the intern's area of specialization.</p> <p>(t) P-12 faculty shall provide regular and continuing support for interns through such processes as observation, conferencing, group discussion, and e-mail and the use of other technologies.</p>	<p>and assigned to our teacher candidates</p>	
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<p>Recent P-12 Experiences Documentation</p> <p>Alabama State Dept. Of Education State Code SUPP. NO. 09-3</p> <p>290-3-3-.02(7)(i)</p>	<p>Each semester, unit faculty shall have a minimum of 10 clock hours of on-going, structured real-world experiences in P-12 school setting(s) to complement and add to their past educational experiences. An advisory</p> <p style="padding-left: 40px;">(j) Recent P-12 Experiences Requirement.</p> <p style="padding-left: 40px;">1. Faculty who teach methods courses or supervise interns for teaching field programs and who have not been employed in a P-12 setting within the most recent five-year period shall use either of two options to meet the professional experience requirement:</p> <p style="padding-left: 80px;">(i) Substitute teach, co-teach, or guest teach in an appropriate P-12 classroom.</p> <p style="padding-left: 80px;">(ii) Teach methods courses that include model lessons or demonstration classes in P-12 schools.</p>	<p>Individual faculty members make arrangements with administrators and/or teachers to instruct in selected public school classrooms commensurate with their specialty. Lessons taught are on subjects/areas agreed upon by the classroom teacher and the visiting instructor or co-teacher.</p>	<p>Each faculty member who has been out of the public school for over 5 years, yearly teaches in a public school classroom and verifies the event with the completion of a Recent Experience form signed by the teacher of the classroom or principal of that organization.</p>
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